

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

The Minimum Wages Act, 1948 – Revision of minimum rates of wages payable to employees in the Employment in “DOMESTIC WORKERS” in Part-I of the Schedule of the Minimum Wages Act, 1948 – Final Notification – Orders – Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.II) DEPARTMENT

G.O.Ms.No. 60

Dt.01.11.2011

Read the following:

1. G.O.Ms.No.119, LET & F (Lab.II) Dept, dt.10.12.2007.
2. G.O.Rt.No.1417, LET & F (Lab.II) Dept, dt.10.12.2010.
3. From the Commissioner of Labour, A.P. Hyderabad, Lr.No.N1/8550/2010, dt.20.09.2011.

ORDER:

The Commissioner, Printing, Stationary and Stores Purchase, A.P. Hyderabad is requested to publish the appended Notification in an Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationary and Stores Purchase, A.P. Hyderabad for publication in the Extra-ordinary issue of A.P. Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, A.P. Hyderabad.

The Commissioner of Labour, A.P. Hyderabad.

All District Collectors, through Commissioner of Labour, A.P. Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

The Law (B) Department.

Copy to:

OSD to M(LETFB & ITIs)

P.S. to Secretary, LET & F Department.

P.A. to Joint Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

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NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948) and of all other powers hereunto enabling, the Governor of Andhra Pradesh hereby revises the minimum rates of wages which shall consist of basic wage as specified in column (3) of the Schedule appended to this notification as payable to each category of employees specified in the corresponding entry in column (2) thereof and employed in the employment in "DOMESTIC WORKERS" included in Part-I of the Schedule to the Minimum Wages Act, 1948 in the State of Andhra Pradesh as the same having been previously published in the Andhra Pradesh Gazette No.701, Part-I Extraordinary, dt.14.12.2010 vide G.O.Rt.No.1417, Labour Employment Training & Factories (Lab.II) Department, dt.10.12.2010 as required by clause (b) of sub-section (1) of Section 5 of the said Act and after taking into consideration of the objections / suggestions received within the stipulated period.

2. The minimum rates of wages so fixed shall come into force with effect from the date of publication of this notification in the Andhra Pradesh Gazette.

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SCHEDULE

NAME OF THE EMPLOYMENT: DOMESTIC WORKERS

Sl. No	Name of the Category	Duration of working hours per day	Basic Wage (Rs.)
1	2	3	4
1	Clearing of Vessels / Washing the Clothes / Sweeping and Swabbing Floor / Baby sitting / Care of Old or Infirm persons / Kitchen Shopping / Taking children to school and back / Other house hold chores.	½ hour	284
		1 hour	565
		1 ½ hour	848
		8 hours	4521

ANNEXURE

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 835 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October of the calendar year. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. For every rise of one point over and above 835 points, an increase of Rs.5.40 (Rupees Five and Forty paise only) per point per month shall be paid as dearness allowance to all the categories covered in the Scheduled Employment.

NOTE:-

1. Employers are exempted from maintenance of registers and records and Inspectors are prohibited from entry to any residential location. But the Joint Commissioner of Labour can direct any Inspector to inspect any domestic premises under any of the Labour Enactments and Rules there under.
2. Employment of children below the age of 14 years is prohibited.
3. To arrive at daily wage, the monthly wage shall be divided by 26, which includes the rest day wages.
4. If appointed for lesser hours in a day, wage should be calculated proportionately.
5. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
6. Where any category of employee is actually in receipt of higher rate of wages than those specified above, shall continue to be paid such higher wages.
7. The above minimum wages is exclusive of any food, clothing and other perks extended for the worker.

D. SREENIVASULU
SECRETARY TO GOVERNMENT